

Agile Practitioner Certification Reference Card for Candidates

Your examiners will be using the criteria on these pages to assess your knowledge, skills and insights as an Agile Practitioner. Use them as a guideline while writing your synopsis and after that during your oral exam.

Please note that it is not necessary to include each and every individual criterium in your synopsis. It is much more appreciated if you write down your own personal story. However it is important to consider the headlines of each category (bold in table below) and letting yourself be inspired by some of the criteria you will find there. Beware to prevent only a brief description of the categories, choose to focus on a select number of categories and go more in depth there. Of course while writing your own true and convincing story.

Be prepared that your examiners are looking for clues along the lines of these criteria while reading your synopsis and while talking with you during your oral exam.

Overall your examiners will assess your broad knowledge of agility, your in-depth knowledge about the agile Manifesto and principles, practices, frameworks and everything else you applied, the results you gained and your ability to reflect on what you did, did not and learned along the way.

Enjoy your journey!

Prioritization, Planning & Delivery
Understands impact of tools and technology on the team's planning and delivery
Uses visuals to establish shared insight and understanding
Plans using deliverables, not activities
Prioritises based on value and learning
Applies quality control
Delivers regular valuable increments
Identifies and manage risk
Applies Agile estimating techniques
Feedback & Adaptation
Initiates and facilitates retrospectives and other practices for learning
Enables frequent & meaningful communication
Measures delivery of business value
Re-estimates and re-plans when needed
Enables discovery and inclusion of new opportunities
Follows up on lessons learned
Communicates for impact
(Turn page)

Leadership Style
Shows servant leadership
Leads by example
Promotes leadership in others
Enables self-organization and self-discipline
Moves beyond comfort zone of self and others
Challenges team in determining way they work
Facilitates discussions and meetings
Helps individuals through coaching
Builds on teams or organizations strengths
Team
Helps teams focus on business vision
Works towards a sustainable pace
Facilitates team building and team growth
Values small, cross-functional teams to be essential for success
Generates an open environment where people feel safe to express themselves
Establishes a shared sense of ownership
Stakeholder
Improves effective collaboration between team and stakeholders
Involves customer, user and other stakeholders to optimize value
Identifies and builds relationships with stakeholders
Measures stakeholder satisfaction
Uses agile techniques for discovering stakeholder needs
Tailoring
Challenges existing processes and practices to innovate and improve
Triggers people to experiment and find better ways to do the work
Reduces waste
Establishes discipline when necessary to learn and develop insight
Manifesto
Can link own practice to agile manifesto
Can describe use and rationale of manifesto principles
Understands the (historic) value of Agile manifesto
Uses the agile manifesto in daily practice
Overall
Synopsis is structured and clear
Shows good communication skills during oral
Has broad knowledge of agility
Has enough insight to be successful
The initiative had significant impact on team
Has proper abilities to reflect, learn and grow
The initiative had significant impact on the organization (bonus)
Is able to establish sustainable change (bonus)